



BELLEVUE GOLD

Statement of Values

1. OVERVIEW

Bellevue Gold Limited (**Company**) is committed to conducting its business ethically and in accordance with the highest standards of corporate governance. In determining these standards, the ASX Corporate Governance Council's Corporate Governance Principles and Recommendations (as amended from time to time) (**ASX Corporate Governance Principles**) have been referred to.

The Company has adopted this Statement of Values to express the standards and behaviours it expects from its Directors, senior executives and employees to fulfil its purpose and meet its goals. As per Principle 3.1 of the ASX Corporate Governance Council's Corporate Governance Principles and Recommendations, 4th Edition:

- (a) a listed entity should instil and continually reinforce a culture across the organisation of acting lawfully, ethically and responsibly; and
- (b) a listed entity should articulate and disclose its values. This Statement of Values applies to the Company and its subsidiaries (together, **Bellevue**).

2. VISION, PURPOSE AND OBJECTIVE

Vision:

To be a sustainable gold mining company that enriches our shareholders, community, and people.

Purpose:

To create a high-performance organisation that delivers superior shareholder value, positive ESG outcomes and an environment for our people to thrive.

Objective:

To deliver returns to shareholders and other stakeholders by bringing the Bellevue Gold Project into production and to create opportunities for future growth.

3. GOLD STANDARDS

Bellevue's "Gold Standards" highlight the key focus areas for the company:

Production:

- Deliver Bellevue Project within capex budget
- First production in 2H CY2023
- Produce >200kozpa at AISC A\$1,000-1,100/oz
- Build scalable, best-in-class operational skillset

Geology:

- Grow Reserve to >1.5Moz @ 6.0g/t with >12 year LOM at >200kozpa
- Target global resource of >5Moz supporting organic production growth >200kopa
- Establish a successful mining geology team to deliver production

Health and Safety:

- We are committed to providing a safe working environment for all our people and contractors so they feel safe in their work environment and return safely to their homes each day.

People and Culture:

- We are committed to being an employer of choice. We seek to foster a diverse, energetic and collaborative work culture that attracts and retains exceptional employees.

Sustainability:

- To create net zero carbon gold, while integrating environmental, social and governance (ESG) considerations into all aspects of the Company's decision making.

Community:

- We are committed to best practice when considering impacts to the community that we operate in and are committed to the concept of shared value when it comes to all stakeholders.

4. VALUES

Bellevue believes it has a unique opportunity to develop a great gold mining company that is the benchmark for others to be measured against. The Company has set out four key values that are fundamentally important to the success of Bellevue. These values underpin the standards the Company expects and to which it is accountable for every day.

Bellevue's values and commitments are reflected and documented in a range of policies and associated procedures which underpin the way in which we operate and which are communicated to all Bellevue employees and other relevant persons with whom we work. Bellevue's key corporate governance policies are available on its website and are updated as appropriate to reflect changes to the operating and legislative environment in which Bellevue operates.



PASSION

Each day we will pursue our Purpose with passion and belief – a fierce determination to succeed and an excitement about what we do.



ACCOUNTABILITY

We are all accountable to deliver value for our shareholders, community and people. We will always act with the highest level of integrity.



CARE

We care for the health, safety and wellbeing of our community and people. Respect for our people, stakeholders and the environment is critical to our success.



EXCELLENCE

We aim for the highest standards of performance and conduct in everything we do and support everyone in our team to achieve this.

Review History

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